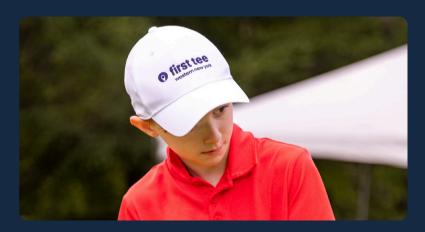


# 2023 ANNUAL REPORT







CREATING LEARNING EXPERIENCES THAT BUILD INNER STRENGTH, SELF-CONFIDENCE, AND RESILIENCE

# Table Of Contents



**Letter from Executive Director** 

Mission, Vision, Values

**Board & Staff** 

**Year in Review** 

**Program Highlights** 

**Coach and Volunteer Spotlight** 

**Family Feature** 

**Financials** 

A Look into 2024



# Letter from the Executive Director



Dear Valued Supporter of First Tee - WNY,

Thanks to your generous support, First Tee

- Western New York remains at the
forefront of creating meaningful change
in our local communities. Your
commitment enables us to empower
every child we engage with, fostering
learning, growth, and character
development through the game of golf.
The level of generosity from supporters
like you never ceases to amaze me.

Your ongoing participation and support have played a pivotal role in propelling First Tee-Western New York to yet another record-breaking year. Behind every successful participant and coach stands someone as dedicated and supportive as yourself. We deeply appreciate your unwavering belief in First Tee- Western New York, as your generosity serves as an inspiration for others in our community to rally behind the next generation of young individuals.

With heartfelt gratitude and hope,

Timothy R. Karches
Executive Director
First Tee - Western New York

Through in-school, after-school and out-of-school programs, we help shape the lives of young people from all walks of life by reinforcing values through the game of golf

# We enable kids to build the strength of character that empowers them through a lifetime of new challenges

# BOARD OF DIRECTORS

#### Daniel Misko Board President

Sr. Vice President Business Development Buffalo Bills

#### Charles Pezzino CPA Board Vice President

Accounting & Auditing
Partner Tronconi Segarra &
Associates

#### **Andrew Bennett**

Chief Development Officer Kaleida Health

#### **Kevin Berchou**

Head of Internal
Communication M&T Bank

#### Lisa Bolognese

Director of Technology Town of Cheektowaga

#### **Gary Hall**

Executive Director Ralph C. Wilson Community Center

#### Brian Pilarski

Executive Director Seneca
Babcock Foundation

#### **Lisa Scally**

Assistant Professional Oak Hill Country Club

# BOARD OF DIRECTORS

#### **Victoria Schiro**

Executive Director WNYPGA

#### **Travis Geiger**

Akamai Technologies

#### **Dan Kelly**

Partner Hodgson Russ

#### **Ryan Gilbert**

Partner PWC

### **STAFF**

#### **Tim Karches**

**Executive Director** 

#### **Kristen Bromley**

Assistant Executive
Director

#### **Erich Spitz & Seth Wilson**

Program Director



# SITE COORDINATORS

#### **Seth Wilson**

**Buffalo North Towns** 

#### **Vicky Rothwell**

Monroe County

#### Gia Bolognese

Junior Coach Program
Coordinator

#### **Janet Battaglia**

Outreach Coordinator & Support



# Mission

First Tee – Western New
York is a chapter of First
Tee, an international youth
development organization
introducing the game of
golf and its inherent values
to kids and teens. Through
after-school and in-school
programs, we help shape
the lives of young people
from all walks of life by
reinforcing values like
integrity, respect, and
perseverance through the
game of golf.

# 9)

# Vision

To help every child learn, grow, and build character through the game of golf

#### **Programming Overview**

First Tee - Western New York runs three flagship programs serving children ages 5-18. In each of the program, participants learn important golf skills, and more importantly, life skills that they can carry into all areas of their life.

#### First Tee Program

Hosted at local golf courses and golf facilities, participants attend one session per week as they grow as kids and golfers through golf games and activities. Participants from First Tee Certified Lead Coaches and Volunteers.

#### First Tee School Program

Hosted at local elementary schools during Physical Education classes. Participants learn from PE Teachers and Volunteers.

#### First Tee Community Program

Hosted at youth-serving organizations and community centers during after-school and out-of-school time. Participants learn important golf from Youth Instructors and Volunteers.

Regardless of where participants learn about golf and inherent life values and key commitments to develop their character, they are all encouraged to explore and discover their own unique skills and talents, and apply class materials at home, school, and work.

Respect is the cornerstone of our curriculum.

We exist to impact the lives of young people by providing educational programs that build character and instill life-enhancing values through the game of golf



# OUTREACH IMPACT

In 2023, we recorded our highest-ever impact through efforts in our Outreach Programs. Community Outreach allows First Tee - Western New York to meet kids and teens in places they're already at like school, community centers, and recreational facilities. Through the three outreach initiatives - First Tee School Program, First Tee Community Program, and Chapter Led Clinics and programs listed - we can provide character education opportunities that go beyond the golf course.

We reached over 16,000 kids and teens ages 5 – 18 during at least one outreach program or initiative. For many of these participants, this was their first exposure to golf and the life-long learning opportunities it teaches like self-confidence, managing emotions, and setting goals.

Thank you to our community partners and school partners for supporting First Tee - Western New York and providing youth-development opportunities to young people throughout the Western New York community.







# **OUTREACH INITIATIVES**

# **School Program**

In the 2022 - 2023 school year, 24 elementary and middle schools delivered the First Tee School Program reaching 14,238 students grades Kindergarten - 8th. The School Program is taught in physical education as a full unit by gym teachers. The curriculum follows National SHAPE standards and integrates core values like respect, responsibility, and sportsmanship. PE teachers love bringing this program to their students and some have even utilized the equipment and strategies in other striking units. The School Program has seen tremendous growth in recent years as more districts aim to introduce life-long sports and recreational activities like golf, pickleball, and tennis.

"Many of the students have never even held a golf club before so this is a very new and exciting experience for them. The resources provided in the curriculum have been very helpful in implementing this into my classes."

Matt Helm - Buffalo Academy of Science Charter School

# **Community Program**

The First Tee Community Program is similar in design to the School Program, however its curriculum is designed to incorporate sports and activities kids and teens are already playing during after-school hours like soccer, baseball, and ping-pong. The Community Program is delivered by youth-instructors of our community-based organization partners. Like the School Program, the Community Program seamlessly combines golf motor skills with character-education and healthy habits, so kids and teens are more engaged. Both the School and Community Program have been tremendously successful at introducing the basic golf fundamentals while increasing golf's inclusivity and accessibility to meet kids where they

"Golf has a strong influence on character development and life skills. This is especially true when the tenets of the First Tee Program are integrated into a comprehensive curriculum that focuses on social-emotional learning."

Dr. Elizabeth Kelly - Be A Healthy Hero Summer Camp

# **Chapter Led Clinics**

Chapter Led Clinics have been instrumental in transitioning kids and teens from their golf experience in a gymnasium or a recreation center to a golf course. In partnership with several of the listed schools and community organizations, Chapter Led Clinics occur at one of our partnered golf courses or golf facilities and bring the golf context into the social-emotional learning. When first arriving at a golf course, kids and teens who are experiencing it for the first time are in awe, with questions like 'is this real grass or fake grass?' When participants transition from the School or Community Program to a Chapter Led Clinic, they are opened to a new world of possibilities for greater exploration in self-discovery.













FIRST TEE WESTERN NEW YORK

In partnership with the United Way of Buffalo & Erie County and the Western New York Girls in Sports initiative, a 5-week program was hosted at Charles Drew PS 59 and Frank Sedita PS 30 schools during after-school time.

Girls in grades 4th -

By seamlessly integrating golf skills with character-development, the female students were able to develop imperative skills that are transferable to other areas of their life. Golf can be a life-long activity and by affording girls the opportunity to learn the basic fundamentals of golf, they're exposed to an activity that can lead to further developments in their social-emotional learning.



# GIRLS GOLF PROGRAM

Over the last few seasons, First Tee -Western New York has offered 'Girls Only' classes at Harvest Hill, Brighton, and Elma Meadows to increase the participation of females enjoying golf. In 2023, our Girls Golf Program expanded as we partnered with the USGA/LPGA Girls Golf Program and combined curriculums and Girls Golf programming. Additionally, our partnership with the United Way of Buffalo and Erie County and the Western New York Girls in Sports initiative elevated its impact by working with four partner schools. Lastly, we expanded our partnership with Monroe County to offer a fall Girls Golf Program at Genesee Valley Golf Course that brought in girls throughout the City of Rochester and connected them with First Tee female Coaches and Volunteers.

These collaborative partnerships with USGA/LPGA Girls Golf, Western New York Girls in Sports, and Monroe County allows for a dynamic program as girls incorporate personal development to build their selfesteem and identify ways to become a positive role model to others.





# Registered First Tee Program

# Partnered Golf Overview **Facilities**

Bob-O-Link Golf Club

Brighton Park Golf Course

Cazenovia Park Golf Course

Churchville Golf Course

Deerfield Country Club

Delaware Park Golf Course

Elma Meadows Golf Course

Genesee Valley Golf Course

Glen Oak Golf Course

Grover Cleveland Golf Course

Harvest Hill Golf Course

Morgan's Crossing Golf Course

Niagara County Golf Course

Paddock Chevrolet Golf Dome

Terry Hills Golf Course

The First Tee Program is the cornerstone program of First Tee - Western New York. The program is hosted at partnered golf course and facilities for a multi-week session broken down into age-based classes. Families register for classes that are hosted once a week for 5 weeks in the spring and fall and 7 weeks in the summer. First Tee Certified Coaches and Volunteers are able to integrate the Life Skills Curriculum by seamlessly integrating character education through golf activities sand games.



# **Programming Highlights**

We ran programs, events, or classes at the 15 locations listed and 14 locations ran at least one class for the First Tee Program. In total, 120 classes were offered for youth ages 5 - 18 impacting

# 1,132 participants

Thank you to our partnered golf course facilities who generously donate their resources to ensure that every kid has adequate access to participate in First Tee -Western New York programming.

# **Playing Opportunities**

Thanks to fantastic partnerships and support from the New York State Golf Association, Buffalo District Golf Association, Rochester District Golf Association, the Western New York PGA, and Sgroi Financial, we were able to provide affordable, engaging, and supportive on-course playing opportunities for participants of all ages and abilities. This support allowed us to run:

#### **PGA JUNIOR LEAGUE**

PGA JR. League integrates team golf into fun and engaging on course competition. The First Tee - Western New York PGA Jr League in Buffalo hosted 3 teams with a total of 30 participants. The Rochester league hosted 2 teams with 24 participants. Each week, teams competed in a partner scramble format against one another in effort to build teamwork and demonstrate sportsmanship and friendly competition.







# ON COURSE LEARNING EXPERIENCES

On Course Learning Experiences transfer the life and golf skills from classes at the practice facilities to holes on the golf course.

First Tee participants piece together sportsmanship, overcoming challenges, and golf rules and etiquette through playing holes with specific intentions and purposes.

Coaches and Volunteers are able to guide participants through on course play to really connect the inherent lessons of the game with golf development. In 2023, 123 participants signed up for one or more of 11 offered experiences.





## PARENT/CHILD TOURNAMENTS

Participants pair up with a parent, grandparent, or their favorite adult golfer and spend time building relationships with other First Tee families through fun and friendly competition. The alternate shot format tournament is offered through support and encouragement from First Tee Coaches, families and our partnered facilities. It's a great way to get the whole family involved. We hosted 6 Parent/Child Tournaments during summer 2023 and had 82 teams sign up and participate.



# Sgroi Financial Commitment



The Sgroi Family has been leading support to First Tee - Western New York since its inception at Harvest Hill Golf Course in 2000. In 2023, Sgroi Financial and the Sgroi Foundation committed to a multi-year pledge to support the annual Sgroi Cup and Kids First Classic. Both events have become key events involving participants, families, and community members in positive ways.



# 2023 Sgroi Cup



# 2023 Kids First Charity Classic

The Kids First Charity Classic presented by Sgroi Financial is First Tee - Western New York's largest annual fundraiser. With a new venue in 2023 (Crag Burn Golf Course), 112 golfers took part in putting the kids and youth-development first. Thank you to the teams and sponsors who helped raise over \$60,000. There were also TWO hole-in-ones this year!

The Sgroi Cup began in 2020 and has become a participant favorite. The Ryder Cup style tournament caps off the outdoor program season with 24 active First Tee participants competing for two teams. Participants playing have demonstrated the life skills and an outstanding progression of golf skills throughout their involvement with First Tee. The two teams compete to see who will win the Sgroi Cup at Terry Hills Golf Course. Like PGA Jr League, the Sgroi Cup enables participants to work in teams and build strategiv thinking skills in a fun, supportive and encouraging environment.





SAVE THE DATE
2024 KIDS CLASSIC
MONDAY, AUGUST 12 AT
CRAG BURN GOLF CLUB

# **PGA Championship Week Highlights**





The PGA Championship was hosted at Oak Hill Country Club in May and several First Tee - Western New York participants from Rochester programming earned the opportunity to explore some behind the scenes action. Thanks to several strong school and community partnerships, 34 kids and teens experienced the PGA Championship through activity and experiential based-learning. The following three (3) events left a lasting impression on the young people involved.

#### XEROX EXPERIENCE

Xerox hosted an experiential meet-and-greet at their corporate offices in Webster. The front lobby was turned into a simulator where participants got to tee it up and try to win closest to the pin. Many Xerox executive leadership and employees spent the morning connecting with 22 students and toured the facility together. This was a great chance for First Tee - Western New York participants to connect with professionals off the golf course, while being exposed to career opportunities and professional development. Thank you to the Xerox Leadership Team who invited and hosted the First Tee teens!



# PGA WORKS BEYOND THE GREEN



The Beyond the Green Seminar Hosted by PGA Works – an initiative of the PGA of America designed to diversify the golf industry's workforce – opened eyes to the career opportunities that take place in golf. From becoming a PGA Professional and teaching lessons, to a golf media creator and interviewing the game's top stars, a lot of career paths can be chosen. The Beyond the Green seminar is instrumental in sharing the importance of diversity and inclusion and how it takes all of us to make change. Participants heard from a variety of panelists and were surprised with some special guest speakers who love to golf – stars of the Buffalo Bills. Tyler Bass, Matt Barkley, Kaiir Elam and crowd favorite and star quarterback, Josh Allen, took the time to answer questions and spend time with the audience members.

### BEHIND THE SCENES WITH UPREP CHARTER

PGA Works and First Tee – Western New York teamed up with UPrep Charter school to give their Men's Varsity Golf Team a true behind the scenes tour of the media tent, TaylorMade and Nike trucks and the merchandise tent. The 10 young men also got to tour the broadcast village with golf personalities Roger Steele and Hally Leadbetter. The interactive day included thousands of steps, dozens of hand-shakes and smiles. UPrep Charter School – Career & Technical Education school – started a golf team in late 2022 to encourage high school athletics, ultimately exposing more of its students to a life-long sport. The team was beyond excited to leave the day with new apparel and equipment and lasting memories that keep them excited to develop their golf games.



# **National Opportunity Highlights**

# Kassy Spitz Heads to Game Changers Academy

Long-time First Tee - Western New York participant and now Junior Coach, Kassy Spitz, attended the First Tee Game Changers Academy. Hundreds of applications apply and only a handful get selected. Kassy had a wonderful experience representing First Tee - Western New York at the Academy hosted from July 18-22 in Philadelphia, PA where she grew as a leader and community member.

First Tee aims to build game changers that will make an impact in their local communities. They're individuals who aren't afraid to tackle life's challenges and make a difference. Kassy explains, "A game changer is someone that is open minded and works hard to diversify and better their community for the people around them."

At the conclusion of the Game Changer Academy, Kassy was awarded the Outstanding Participant Award. This award was given out to one person in each of the four groups who represented and stood out in the RISE discussions and showed First Tee core values on and off the course.





First Tee Game Changers Academy
Honoring Joe Louis Barrow Jr. is a five-day
learning and empowerment academy.
Participants selected to attend
participated in important conversations
embracing topics of self-awareness,
inclusivity, and community building. First
Tee invited its partner, RISE, a national
leader in the sports community
championing social justice, to facilitate
engaging and interactive workshops
paired with introspective activities and
reflections led by our nationally trained
First Tee coaches.

The experience is designed to enlighten, inspire, encourage, and position our teens to be Game Changers in their current and future communities.

# Junior Coach Program

The Junior Coach Program began in 2018 as a way for teenage participants to work with younger First Tee participants. This program has provided opportunities for active teens to take an elevated role in younger age level classes and help enhance the experience of other participants. Junior Coaches serve as both a role model for younger kids in the program as well as an embodiment of the life skills we teach. Having Junior Coaches assist with classes allows participants to create connections, and build relationships with role models who have come through the program before them, and demonstrate the life skills that we teach every day in class.

The Junior Coach program has also created pathway for Junior Coaches and Participant Volunteers to develop into Lead Coaches and stay involved as they turn from participants to alumni. It offers work experience and professional development as the teens prepare for a life after high school. Since the program's inception, nearly a dozen Junior Coaches have developed into a Lead Coach with the program, and continued their dedication to youth development in our local community.





Thank you to all First Tee - Western New York Coaches & Volunteers for another wonderful program year. It's because of you that we are

**Building Game Changers.** 

# Coaches & Volunteers

First Tee - Western New York extends an exceptional thank you to all of the Lead Coaches, Assistant Coaches, Junior Coaches and Volunteers who make the time to inspire young people. First Tee Coaches are trained in youth-development first, golf skills second. Their focus is to establish positive relationships with participants as they mentor and guide them into becoming well-rounded individuals on and off the golf course. By combining the four building-blocks of Activity Based, Mastery Driven, **Empower Youth and** Continuous Learning, **Coaches & Volunteers create** optimal learning environments for participants to maximize their characterdevelopment growth. Thank you to our 30 coaches and 35 volunteers who were essential to our mission of Building Game Changers in the Western New York community during the 2023 season.

# Coach & Volunteer Spotlight

# Coach Spotlight

Jen Zoeller





When Jen's son was in middle school, he wanted to volunteer with the First Tee at Elma Meadows and yet, somehow she got convinced to stay for the training too. "I dropped him off at the training and they talked me into staying. The following summer, I started coaching." Becoming a part of First Tee can make an impact golf-related and non-golf related. Jen didn't start golfing until she was 40 years old but First Tee helped her step out of her comfort zone when attending Level I training at Augusta. Jen says that traveling there was an amazing experience.

Outside of First Tee, Jen has been a middle school teacher of 29 years. Being a part of First Tee-WNY has made her a better teacher as she explains, "The core values and life skills that we seamlessly incorporate into our golf classes are applicable to all areas of life. My favorite is Personal Par because it applies to golf, school, and life in general. Focusing on my own personal par when golfing has been a game changer for my growth as a golfer, especially since I usually golf with much stronger golfers. I can't compare my game to their game."

Thank you, Jen, for continuing to be a true embodiment of First Tee. You have been such a positive Lead Coach and we appreciate all you do for First Tee - Western New York!

# Volunteer Spotlight Larry Powell

Larry Powell started with First Tee in 2023 where he was a volunteer coach for a Spring, Summer, and Fall session. He has also helped with a few on course events, and the Danielle Downey Junior Clinic. Larry says that, "First Tee has made an impact by helping me with my own chipping game (Y to Y!), and gave me a lot more putting practice. While it has also reinforced things like goal setting, perspective of how others see the world, and the importance of being on time. My goal has been to do volunteer work, and the First Tee has been a great fit!" Being a part of First Tee-WNY you learn about our core values in which Larry believes that honesty is the most important. "Being honest with yourself can be a challenge to learn, and to maintain. It is something I am relearning, and I would say I am making progress." First Tee-WNY helps build character through the game of golf which impacts the lives of many participants, coaches, and volunteers. For Larry giving his time being a Volunteer has meant a lot to him. "I am amazed that I can have such an impact on others! It is almost indescribable when I hear "Hey, Coach Larry!" as I approach the class, and the kids waving as they come in! The sense of belonging is wonderful."

Thank you, Larry, for joining
First Tee - Western New York! You are
making a tremendous impact as a
First Tee Volunteer



# Participant & Parent Perspectives

If James wasn't in First Tee, I don't know how much engagement he would have with the sport of golf. Since he's been in First Tee, it's made us think about how we can engage golf with other things we like to do, like when we go camping as a family. We've been able to make new friends and connections within the First Tee because we're able to see a lot of the same families and build relationships with them. It allows for a communal experience – we wouldn't have had that without First Tee. It's such a nice program top to bottom. First Tee teaches etiquette alongside of golf the coaches get them out there and show them how to do what it is they're teaching and that's what I like about it and why I recommend the program to others

After Harrison grew interest in golf from watching the PGA on TV, we did some research for local golf programs for youth and found First Tee-WNY. First Tee-WNY has been the perfect way to introduce Harrison to both the fundamentals of the game of golf, as well as other local youth golfers. The coaches are incredibly helpful and patient, and the repetitions they get from the weekly games and challenges have absolutely helped Harrison as a young golfer. I'm hopeful that Harrison will continue to learn and grow as a golfer and as a person because golf is not only a physical activity that enables kids to express themselves athletically, but also a mental challenge that requires concentration, patience, and strategy.

Jamie Pittinaro First Tee Parent



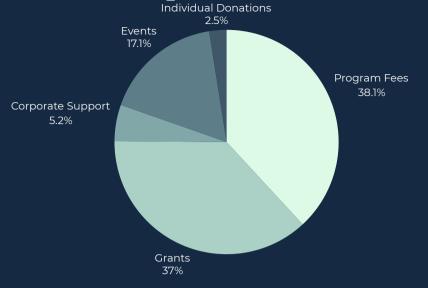
Chris Bellamy First Tee Parent

First Tee has given me confidence in myself and in my golf game and the rest of the core values I've learned will keep me on the path to my dream of becoming an LPGA golfer.

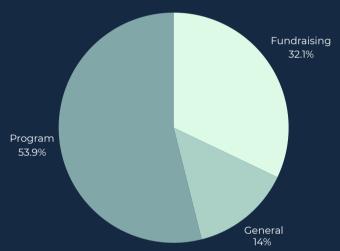
Autumn Bailey First Tee Participant



# **Chapter Financial Report**



<u>Revenue</u>	
Program Fees	\$146,634
Grants	\$142,340
Corporate Support	\$20,133
Events	\$65,937
Individual Donations	\$9,615



<u>Expenditures</u>		
Fundraising	\$40,667	
General & Administration	\$17,734	
Program	\$68,355	

# HELP US AS WE AIM TO REDUCE FEES INCURRED BY PARTICIPANTS IN 2024

In 2024 we will grow our community partnerships in:

Corporate Sponsorships Individual Donations Events

Reach out to Tim Karches to find out how you can directly support more youth in 2024 through financially investing in First Tee - Western New York

# 2023 Donors & Sponsors List

### **Champion Level Donors** \$5,000+

**Butterfly Foundation PGA Tour** Sgroi Wealth Advisory Group **RDGA UpState Golf Charities INC** Gary Hall Sr The Monroe Invitational I-Evolve **American Golf Grass Roots Grants** 

## **Ace Level Donors** \$1,000 - \$4,999

Pegula Sports and Entertainment Western New York PGA **Chris Maloney Legacy Foundation Donald Ross Sportswear** Jeffrey Michael Sgroi Foundation **Hodgson Russ LLP LPGA Foundation** Kaleida Health CHOB Foundation RDGA **UpState Golf Charities INC** M&T Bank Tronconi Segarra & associates Joe and Kathy Curatolo Foundation **Lawley Insurance Robert Grunder Chris Maloney Legacy Foundation HOC Golf Group** Rita Kaplan Dick's Sporting Goods Foundation Michael Oliver Mike Vadala James Webber **Brighton Park Golf Club** Monroe Community Sports Centre Corporation

## **Eagle Level Donors** \$500 - \$999

Joe Merlin Golf LLC

**Robert Grunder** 

Dave Semrau **Rich Products Corporation** Kenmore Rotary Charities INC **Golf Buffalo Monroe County Center For Education** 

## **Birdie Level Donors** \$100 - \$499

Fox's Deli **Morgan Stanley** Severino Lippa Mark C Poloncarz **Andrews Barber Parlor Jodie Wright** Charles Pezzino Dan Myers Elma Meadows Golf Club **Kevin Kelly Moira Dooley** John Tattersall Max Lipsitz Ian Donnelly Jason Haug Sarah Carney Mark Kiczewski Jeffrey Stravino **Chris Akios** Donna Szeluga Cathi Ullenbruch Lester B Leopold **Bob Porretti Donald Desmith** Eric Baker **HL Kanaley** Elizabeth O'Brien Tim Smith Paul Schumacher James & Jane Mickles Cheryl O"Connor **Rick Kennedy** Jewish Federation of Cleveland Sam Mahsine Wolski Family

### **Par Level Donors** \$1 - \$99

**Albert Mangold** 

**Katy Steck** Jacob Snyder Chelsea Dantonio **Christopher Vukelic** John Osberg **Gregory Richardson David Wolff** Scott Jordan

# **Par Level Donors**

\$1 - \$99 Dave Kok Rick Kohl **Maddy Glab** Ally Pawarski Michael Keating **Matthew Clouden** Tyler Repka **Paul Hutchings DAVID METEER Kevin Kelly** James Blackwell **Charles Pezzino** Mark C Poloncarz John Russo **Brian Duffett** Victoria Schiro **Steve Bailey** J.P. Lunn **Betsy Foss** Lynda Hally Mary Zacchigna Paul Zacchiana Dennis Gagliardi Jeanette S Sixour Kathleen A Hoffstetter Lynne Adamczyk & Thomas Kolveck **Monique Flemister** Michael & Nancy Johnston **HEALTHeLink Amy Smith** Chris Roman **Tim Stich** Mike Menard Cathi Ullenbruch Rita Kaplan Maryjo & Greg Farrell David Lyman Kay Pfleghardt Michael Nickerson Jamie Fletcher Nat Pope Walter Roman **Donald Kowsky Paul Gerber** Ratry Rasichanh Karen Altavela Jeffrey Berry **Sherie Connorton** 

Michael A Bowden

Aryan Nezamabadi

**Dolores C Gazzo** Donna Malucci

# A look ahead to 2024

### Winter 2024

Winter Camps- 4 day programs inside the Paddock Golf Dome that includes simulator practice time. Perfect for beginners to learn basic golf skills and for experienced participants to shake the rust off all while practicing our Life Skills.

STEM Camp- 2 day programs inside the Paddock Golf Dome that includes simulator time. Participants will learn the aspects of golf related to science, technology, engineering, and math through exploratory learning.

## **Spring 2024**

Becoming a Game Changer Camps- 4 day programs inside the Paddock Golf Dome that includes simulator practice time. Perfect for beginners to learn basic golf skills so they are prepared for summer programs. Experienced participants can get ready for PGA Junior League and summer programs.

PGA Jr League- Weekly league where participants play as part of a team against other participants in a friendly competitive environment. This year we will have our largest teams yet in both Buffalo and Rochester with 96 total participants.

### **Summer 2024**

2024 Summer Classes- 6 week program at area golf courses in both Buffalo and Rochester. Participants that are Ages 12+ will have the opportunity to participate in Hybrid Classes where they will get out on the actual golf course for 3 separate classes to practice their golf and life skills in an authentic environment.

Playing Opportunities - All of our Playing Opportunities will return including On Course Learning Experiences, Donovan Cup Tournaments, Parent/Child Tournaments, and Family Nights.

#### **Fall 2024**

2024 Fall Classes- 5 week program at certain area golf courses in both Buffalo and Rochester. This session provides a great opportunity to wrap up the year for our participants.



# firstteewesternny.org

First Tee - Western New York
PO Box 273
Bowmansville, NY 14026